

Annual Security Report/Crime and Safety Plan

Cleveland Institute of Medical Massage

Cincinnati School of Medical Massage

Dayton School of Medical Massage

Dayton School of Medical Massage-Lima

October 1, 2016

Annual Disclosure of Crime Statistics

In compliance with the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998 (formerly the Crime Awareness and Campus Security Act of 1990), this report provides the following campus crime statistics and information for calendar years 2012, 2013, & 2014.

Herein, the term "**school(s)**" refers to the respective campus of attendance (Cleveland Institute of Medical Massage, Cincinnati School of Medical Massage, Dayton School of Medical Massage, & Dayton School of Medical Massage-Lima).

Cincinnati School of Medical Massage is located at 11250 Cornell Park Drive, Suite 203. The building is under the jurisdiction of the Blue Ash Police Department. The Blue Ash Police Department provided statistics to include in this report.

Cleveland Institute of Medical Massage is located at 18334-D East Bagley Road. The building is under the jurisdiction of the Middleburg Heights Police Department. The Middleburg Heights Police Department provided statistics to include in this report.

Dayton School of Medical Massage is located at 4457 Far Hills Avenue. The building is under the jurisdiction of the Kettering Police Department. The Kettering Police Department provided statistics to include in this report.

Dayton School of Medical Massage-Lima is located at the Apollo Career Center located at 3325 Shawnee Road. The building is under the jurisdiction of the Shawnee Police Department. The Lima Police Department provided statistics for this report (2015) when the campus was solely in the Enterprise Building on 205 West Market Street, Lima, Ohio, 45801.

Information Regarding Security Procedures

The School informs students and employees about safety procedures by means of the following:

- Each student is invited to review the Crime and Safety Plan. A hard copy is posted on student bulletin boards, where applicable. It is also uploaded on the school's website at <http://www.massageschools.com/> under Annual Report. Current students are also emailed the direct link to the email address we have on file for them. Prospective students/enrolled students are made aware of the availability of the Crime and Safety Plan during orientation. Faculty/Staff are emailed a copy of the document.
 - Policies regarding safety and sexual harassment are included in the School Catalog.
 - Students, Faculty, & Staff (current or prospective) may request a copy of this publication from the Director of Education & Compliance or another Campus Safety Authority, as listed in this plan. Any requests for a copy will be accommodated, at no charge.
- * New students and potential students are provided the information regarding the availability of the Annual Security Report/Crime and Safety Plan during the enrollment/admissions process. The availability of the Crime and Safety Plan is noted in the Student Catalog too. Potential faculty and staff are provided the information during the interview process.

Information Regarding Crime Prevention

This Annual Security Report/Crime and Safety Plan has been instituted as a method of informing prospective and current students, faculty, and staff about the prevention of crime.

“Emergency Response/Warning”

Under the Clery Act, 20 U.S.C. §1092(f), each campus is required to immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. An “immediate” threat includes both an imminent or impending threat, such as an approaching fire in the neighborhood, as well as a fire currently burning in a building. The message that the school is required to give for a significant emergency or dangerous situation involving an immediate threat to health or safety is called an “emergency response” or “emergency warning” under the Clery Act. Our emergency response procedures are regularly updated and distributed and describe in detail how to provide an emergency response or warning to all members of the campus community.

Emergency Response and Evacuation Procedures

The school will immediately notify the campus community upon confirmation of an emergency or dangerous situation.

As soon as the school has confirmed that a significant emergency or dangerous situation exists, we will:

- Take into account the safety of the campus community,

- Determine what information to release about the situation, and
- Begin the notification process.

The only reason we would not immediately issue a notification for a confirmed emergency or dangerous situation is if doing so will compromise efforts to:

- Assist a victim,
- Contain the emergency,
- Respond to the emergency, or
- Otherwise mitigate the emergency. An example of not compromising efforts to mitigate the emergency might be agreeing to a request of local law enforcement or fire department officials.

Emergency Procedures

1. Call 911. Give the School address:

Cincinnati School of Medical Massage
11250 Cornell Park Drive, Suite 203
Cincinnati, Ohio 45242

Cleveland Institute of Medical Massage
18334-D East Bagley Road
Middleburg Heights, Ohio 44130

Dayton School of Medical Massage
4457 Far Hills Avenue
Dayton, Ohio 45429

Dayton School of Medical Massage-Lima
3325 Shawnee Road
Lima, Ohio 45806

2. Individuals should evacuate the area immediately. Follow the emergency safety routes as shown on the Evacuation Routes for each building, and assemble in front of the building at least 100 feet away from the building. Campus Security Authorities will notify everyone when it is safe to return to the building. The school is small enough that communication from the front of the school to the back of the school can occur rather rapidly. There is a STARS Campus Management Portal database that will allow us to send immediate notifications via text message to students in the event of an emergency. Faculty & Staff are contacted by their respective supervisors and/or Campus Security Authorities. If there appears to be an immediate threat, the building will be evacuated. If there is a threat as a result of a criminal action that could potentially jeopardize the safety and well-being of the students, faculty, and staff, they are informed of the occurrence through one of the designated Campus Security Authorities. All faculty and staff participate in any meetings to address safety issues and the steps to take in the identification of a threat to safety and implementation of steps to minimize or eliminate any risk of danger that are held while on campus. Faculty and staff will be required to have their classes participate in any reviews of the procedures or drills while they are on campus as well.

Emergency Response Team

Cincinnati School of Medical Massage

Karl Wietlisbach – Director of Financial Aid

Angie Dixon – Student Services Manager

Blue Ash Police Department - Non-Emergency: 1-513-745-8555

Blue Ash Police Department - Emergency: 911

Cleveland Institute of Medical Massage

Teri Kurtz – Director of Financial Aid

Edward Hume – Student Services Manager

Middleburg Heights Police Department - Non-Emergency: 1-440-243- 1234

Middleburg Heights Police Department – Emergency: 911

Dayton School of Medical Massage

Laura Siegmann– Director of Education & Compliance

David Drake – Director of Marketing & Operations

Kim Bush- Director of Student Services/Placement

Kettering Police Department - Non-Emergency: 1-937-296-2555

Kettering Police Department – Emergency: 911

Dayton School of Medical Massage-Lima

Mallory Bramlage- Director of Admissions/Student Services

Shawnee Township Police Department- Non-Emergency: 1-419-227-1115

Shawnee Township Police Department- Emergency: 911

The Emergency Response Team will check all restrooms, lounges, classrooms, and offices directing students and personnel out of the building through the nearest exit door(s). Traffic from the corridors will be directed to the exits and will proceed to the designated area. All faculty should direct the traffic from their classrooms to the corridors and proceed to the designated area. DO NOT light any cigarettes near the building. EVERYONE is to remain in the designated area until given the “All Clear” signal.

Students will be provided with the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation (they also are provided this information at orientation). In the case of short-term or long-term evacuations, the Campus Security Authorities or designated faculty or staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. Property management for the location that houses the school conducts

routine inspections of the building alarm systems. There are multiple fire extinguishers throughout the school and students, staff, and faculty are made aware of the locations.

“Timely Warnings”

In addition, the Clery Act requires that schools provide timely warnings concerning the occurrence of any Clery Act reportable crime that poses a continuing and ongoing threat to the school community. The determination to issue a timely warning is made by the Campus Security Authorities of each campus or his/her designee, on a case by case basis considering all the available facts, including whether the incident is a serious or continuing threat to the community and whether the warning may compromise law enforcement efforts. A timely warning includes a brief description of the incident and the suspect, if known; the date, time, and location of the incident; and suggested precautions. The purpose of the timely warning is to aid in the prevention of similar occurrences.

The school is small enough that communication from the front of the school to the back of the school can occur rather rapidly via face-to-face or through calling instructors on their cell phones. Notices will also be placed on student information boards, hallway walls, doors, etc. notifying them of potential threats. If the school needs to be closed, we will utilize local news stations via television and radio. Students are also made aware that they can access emergency notices via our Facebook page or the school website. We have a STARS Campus Management Portal database that will allow us to send immediate notifications via text message to students, in the event of an emergency. Staff and faculty will be reached by their respective supervisors. In the evening, the instructors hold the responsibility of making the decision if the Campus Security Authorities are unavailable to make the determination. If there appears to be an immediate threat, the building will be evacuated. If there is a threat as a result of a criminal action that could potentially jeopardize the safety and well-being of the students, faculty, and staff, they are informed of the occurrence through one of the designated Campus Security Authorities.

If you are witness to or become aware of any criminal offenses occurring on campus, please contact a Campus Security Authority immediately. If you are a student and one of these individuals is not available, please alert another instructor or staff member. If you are faculty or staff, and cannot reach one of the Campus Security Authorities or School Administrators and you determine that this is an emergency, the school Police Department should be contacted and a report made to the appropriate authorities. Any suspicious person or activity in or around the campus should be reported immediately to one of the following Campus Security Authorities listed below. If there is an emergency of any sort, 911 should be called immediately. Individuals are encouraged to report all crimes to Campus Security Authorities and the local school's Police Department in an accurate and timely manner.

***Voluntary Confidential Reporting**

If you are the victim of a crime and do not want to pursue action within the criminal justice system, you may still want to consider making a confidential report. With your permission, a designee of the school can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the school can keep an accurate record of the number of incidents involving students, faculty, and staff, determine where there is a pattern of crime with regards to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Campus Security Authorities

Cincinnati School of Medical Massage

Karl Wietlisbach – Director of Financial Aid

Angie Baber-Dixon – Student Services Manager

Blue Ash Police Department - Non-Emergency: 1-513-745-8555

Blue Ash Police Department - Emergency: 911

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Security and Access to the Buildings

The school (Cincinnati, Dayton, & Cleveland) is open for student access during their class times from 8:00 am to 10:30 pm Tuesday through Thursday & from 8:00 am to 5:30 pm on Mondays. The front office is open weekdays from 9:00am to 5:00pm. The buildings are secured immediately following the completion of the last class. Students also have access to the clinic

facilities during all times the clinic is in operation. The Dayton School of Medical Massage-Lima is open during the class times of 8:00 am to 10:30 pm (Mondays-Wednesdays), and 8:00 am to 5:30 pm (Thursdays). The office is open weekdays from 9:00am to 5:00pm.

Students are only granted access to the facilities during times in which instructional or administrative personnel is available and present. No students are permitted possession of any facility keys or other equipment (key codes, key strips, etc.) necessary to obtain access to any of the facilities.

Maintenance crews tend to the facilities in the evenings and on weekends. Times and days vary according to campus. Students are not permitted to be present when maintenance crews are performing their functions unless instructional or administrative personnel are also present. Maintenance personnel have no access to any area in which private student information is contained, such as offices or rooms where files or computer servers are kept.

***There are no campus housing facilities affiliated with the school.**

Campus Law Enforcement

The school has identified Campus Security Authorities, but these individuals are not trained in security and are not able to make arrests. Their role is to identify potential threats to the students, faculty, and staff, and to take the appropriate safety procedures to minimize or eliminate any existing or potential threat. They are the primary point of contact for any individual wanting to report criminal activity on or around the campus. If there is a situation that is determined to warrant law enforcement intervention, the respective Police Department (Middleburg Heights, Kettering, Shawnee Township, or Blue Ash Police Department) will be contacted. The Middleburg Heights, Kettering, Shawnee Township, and Blue Ash Police Departments patrol the area of the campus on a frequent basis and alert the schools to any suspicious activity.

Counselors on Staff

The school has no counselors on staff. If individuals request services, the Student Services Manager has contact information for community resources that are available. He/She can be contacted through the front office. They are also designated as a member of the Emergency Response Team and a Campus Security Authority.

Security Awareness/Crime Prevention Programs

During orientation new students are provided with information to read this Annual Security Report for crime awareness and safety tips. Campus security measures are discussed in order to make the students aware of the steps and precautions that need to be taken in order for them to protect themselves. New faculty and staff are provided this same information in their new hire packets. Prevention tips are also provided in this document, Annual Security Report.

We provide a variety of educational strategies and tips on how to protect yourself from sexual

assault, theft and other crimes. Any information that is considered to be of importance for students, faculty, and staff to know in regards to potential threats to personal safety is disseminated via hand-outs in classes, in employee/instructor mailboxes, and on flyers posted on the school bulletin boards.

- **It is strongly encouraged that all students and employees take responsibility for paying attention to their surroundings at all times and be cautious in their interactions with others. Individuals should never go to their cars at night alone.**

Criminal Activity Off-Campus

The school does not have any off-campus student organizations. If an individual is a victim of or a witness to a crime off-campus, the proper local law enforcement authorities should be notified.

Controlled Substances Policy/Alcohol and Drug Abuse

The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Violators are subject to disciplinary action, criminal prosecution, fine, and imprisonment.

All students, faculty, and staff members are informed that the unlawful manufacture, distribution, dispersion, possession, or use of a controlled substance or alcohol within the premises of the school is strictly prohibited. Students, faculty, or staff members known to be using and/or abusing alcohol or drugs are subject to the Conduct Policies contained in the School Catalog, Faculty Manual, and Employee Manual.

All relevant federal, state, and local laws regarding the unauthorized use, possession, distribution, or sale of any alcoholic beverages and controlled substances are in effect on the grounds of the school.

The school is non-residential that mainly serves adult students. We take all precautions, including distributing information regarding our drug free school/workplace policy and relevant federal and state penalties for violations to all students and employees.

Federal, State, & Local Legal Sanctions

The following is a description of the applicable legal sanctions under Local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol:

Federal Law

Controlled Substances

Any person knowingly or intentionally manufacturing, distributing, dispensing, or possessing with an intent to distribute or dispense, a “controlled substance” (as defined in 21 U.S.C.

Sections 802,812) is subject to sentencing under Federal law to a term of imprisonment of as much as ten (10) years to life and a fine of four million dollars (\$4,000,000). Although the sentences imposed under Federal law vary according to the specific controlled substance involved, all Federal sentencing requirements are stringent.

Alcohol

The illegal manufacture or sale of alcoholic beverages, without obtaining the necessary and proper permits from Federal alcohol authorities may subject a convicted individual to fines of up to one thousand dollars (\$1,000).

State Law

Criminal sanctions under Ohio law vary significantly depending upon the controlled substance and the act involved. All specific laws and relevant sections are written in the Ohio Revised Code (ORC).

Controlled Substances

ORC 2925.11 Prohibits any person from knowingly obtaining, possessing or using a controlled substance.

Penalty: A maximum of ten (10) years imprisonment and up to a \$20,000.00 fine.

Alcohol

ORC 4301.63 Provides that no person under the age of twenty one (21) shall purchase beer or intoxicating liquor.

Penalty: A fine of not less than \$25.00 nor more than \$100.

ORC 4301.69A Prohibits selling beer or intoxicating liquor to a person under the age of twenty one (21) years, or buying it for or furnishing it to such a person.

Penalty: Misdemeanor of the first degree. Maximum penalty is imprisonment for up to 6 months and a \$1000.00 fine.

ORC 4301.69E Provides that no underage person shall knowingly order, pay for, share the cost of, attempt to purchase, possess, or consume any beer or intoxicating liquor, in any public or private place, unless he is accompanied by a parent, spouse, or legal guardian, who is not an underage person, unless it is for medical or religious reasons.

Penalty: Maximum penalty is imprisonment for not more than six months and a \$1,000.00 fine.

Local Ordinances

The cities of Middleburg Heights, Kettering, Shawnee Township, and Blue Ash enforce all the state criminal statutes cited above and all others cited in the ORC.

Health Risks

The following is a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.

The American Medical Association defines drug abuse as the “self-administration of drugs, either for non-medical reasons or in quantities and frequencies beyond those specified for proper medication,” and it points out that millions of people today are abusing a wide variety of drugs, from aspirin to heroin and now to alcohol.

The medical profession and others in scientific fields agree that more research needs to be done on the long-range effects of alcohol and other drugs. However, they warn that there is already considerable evidence that alcohol and drug abuse does have serious deleterious effects, and no one should be deluded into believing that the abuse of marijuana or any other intoxicating or hallucinogenic drug is a safe thing to do. This includes alcohol, which is a drug.

Rehabilitation programs (the following agencies provide assistance, information, and/or referral):

Institute for a Drug Free Workplace

<http://www.drugfreeworkplace.org/>

1-800-WORKPLACE (967-5752)

National Council on Alcoholism & Dependence

<http://ncadd.org/>

1-800-NCA-CALL (622-2255)

National Institute on Drug Abuse

<http://www.drugabuse.gov/>

RID-USA (Remove Intoxicated Drivers)

<http://www.rid-usa.org/rid-usa-inc/>

1-888-283-5144

Substance Abuse and Mental Health Services Administration (SAMHSA)

<http://findtreatment.samhsa.gov/>

1-800-662-HELP (4357); 1-800-487-4889 (TDD)

Persons distributing drugs to employees or students are referred to the authorities. Charges of drug distribution will be pressed by the school.

Each student is required to read, understand, and abide by this policy. The student’s continued enrollment in and the employee’s continued employment by the School is subject to:

1. Abiding by the terms of this statement, and
2. Abiding by all policies regarding substance abuse that are contained in the School Catalog, Employee Manual, and Faculty Manual.

Legal Requirements for Alcohol Consumption

- A. Under state laws and local ordinances pertaining to alcohol, it generally is a crime to:
1. **Underage Drinking**
 - purchase, order, pay for, or share the cost of alcohol if you are under 21.
 - possess alcohol if you are under 21.
 - consume alcohol if you are under 21.
 - sell alcohol to, buy alcohol for, or furnish alcohol to anyone under 21-even in your own home, apartment, or residence hall room.
 - allow anyone under 21 to remain in your home, or residence hall room, or in other property that you own, apartment or occupy, while possessing or consuming alcohol.
 2. **False Identification**
 - show or give false information about your name, age, or other identification to purchase or obtain alcohol if you are under 21.
 - provide false information about the name, age or other identification of another person under 21 to purchase or obtain alcohol for that person.
 3. **Open Containers**
 - have an open container of alcohol in your possession in any unlicensed public place.
 - have an open container of alcohol in your possession while driving or riding in or on a motor vehicle.
 - have an open container of alcohol in your possession while in or on a motor vehicle that is parked in or on a highway, street, or other place open to the public for parking.
 - An "open container" is any holder or receptacle that allows open access to alcohol, including any bottle, can, or similar container on which the original seal has been broken. A bottle, can, or similar container that has been recapped or re-corked is still considered to be "open" for purposes of these statutes.
 4. **Transportation**
 - consume alcohol while in a motor vehicle.
 - drive while under the influence of alcohol. If you are under 21, you are considered to be driving under the influence if your blood alcohol level is .02 or higher.
 5. **Disorderly Conduct**
 - engage in conduct that offends, inconveniences, annoys, or alarms others or that poses a risk of physical harm to yourself, to others, or to property while you are voluntarily intoxicated.

Sexual Assault Policy

Acts of sexual assault are prohibited and are not tolerated by the schools.

All reported instances of sexual assault are investigated. Appropriate disciplinary, criminal, and/or legal action is taken with the consent of the victim(s). The investigation will be fair, impartial, and equitable. There are grievance procedures in the school Catalog. All parties are able to file a grievance. Administration endeavors to assist any student who has been sexually assaulted on campus.

All personnel are directed to immediately notify the School Director of any reported instances of sexual assault, following any necessary and appropriate emergency steps to aid the victim(s), but only upon obtaining consent of the victim(s) (i.e., providing first aid, calling 911, etc.)

Upon receiving the consent of the victim(s), Administration proceeds as follows:

1. Administration makes immediate contact with the person(s) involved.
2. Administration contacts 911 as needed. The victim is advised to seek medical attention in order to be tested and treated for sexually transmitted diseases and pregnancy.
3. If the victim prefers private transportation to the hospital, this is arranged through the student's emergency contact person.
4. Administration completes a Student Incident Report, following outlined procedures for processing the form. The forms can be accessed in the Business Office.
5. The victim(s) are provided information via the Sexual Assault Policy outlining the options of the victim(s) for civil or criminal prosecution or availability of mediation, and the disciplinary process. The School Director or designee makes available to the victim(s) current civil and criminal prosecution information obtained through the local police and district attorney's offices.
6. Administration does not allow other students or unauthorized personnel access to the victim(s), nor will it allow the press to contact the victim(s) without express consent of the victim(s). Administration must contact the spouse(s) or parent(s) of the victim(s) based on consent.
7. The School Director or Administration is available to students to provide assistance in obtaining services off-campus as may be required. Sexual Assault Referral Listings are available through Administration as well as in the annual security report.
8. As investigative or disciplinary proceedings commence, the victim(s) and the accused may have other support persons present. Under all circumstances, however, confidentiality of the incident must be maintained for the victim(s). All involved parties are immediately notified of the outcome of these proceedings.
9. All parties are notified in writing by the School Director of the disciplinary action taken

by the School, if the student was assaulted by another student or employee of the School.

10. A meeting is held to discuss the return of the victim(s) to school and any assistance that may be needed due to academic, working, transportation, and living, difficulties encountered as the result of the victimization.

Important Facts about Sexual Assault

What is Sexual Assault?

- Any sexual act attempted or committed against a person's will
- Manipulation or coercion, as well as physical force, used to cause sexual contact

If someone forces sexual activity on another person against his/her will, it is sexual assault. Acts of sexual assault are punishable by imprisonment. Any person sexually assaulting a person on school premises is subject to any or all of the following:

- Disciplinary Action – Student, Faculty, or Staff
- Civil Lawsuit
- Criminal Charges

If YOU are the victim of Sexual Assault:

1. Go to a safe place.
2. Immediately contact a staff or faculty member. If you are physically unable to do so, have someone else make the contact for you.
3. Seek medical attention immediately.

Getting help from the police does not mean you have to press charges; however, it is important that you get medical attention to be tested and/or treated for sexually transmitted diseases or pregnancy.

Victims of sexual assault have legal rights. You have the right to file a police report and to pursue civil or criminal charges.

The following information is provided to help you avoid sexual assault. The more you know about rape prevention, the better your chances of not becoming a victim. First, know the facts about rape. Become aware of locations and situations where rape might occur, and avoid them.

1. Consider your alternatives if confronted by a rapist. Practice possible responses so that you can recall them even under the stress of a real encounter.
2. Avoid walking alone on or off campus.

3. Don't give out any information about other classmates or employees to strangers.
4. Report all suspicious activity to a staff/faculty member.
5. Let a friend or family member know when you expect to be home.
6. Be alert and aware of your surroundings.

Sexual Harassment

The school is committed to maintaining a working and learning environment in which students, faculty, and staff can develop intellectually, professionally, personally and socially. Such an environment must be free of intimidation, fear, coercion, and reprisal.

The school prohibits sexual harassment. Sexual harassment may cause others anxiety or injury. Sexual harassment threatens the legitimate expectation of all members of the campus community, that academic or employment progress is determined by the publicly stated requirements of job and classroom performance, and that the School environment will not unreasonably impede work or study.

Sexual harassment by school faculty, staff, and students is prohibited. Sexual harassment may also constitute violations of criminal and civil laws of the state and the United States. For the purpose of this school policy, sexual harassment is defined as: 1) unwelcome sexual advances; or, 2) unwelcome requests for sexual favors; and 3) other behavior of a sexual nature where:

- a. Submission to such conduct is made either explicitly or implicitly as a term or condition of an individual's employment or participation in a School-sponsored educational program or activity; or,
- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual; or,
- c. Such conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance, or of creating an intimidating, hostile, or offensive educational or working environment.

In assessing whether a particular act constitutes sexual harassment forbidden under this policy, the standard shall be the perspective of the School Director or designee. The rules of common sense and reason shall prevail. Allegations of sexual harassment shall be judged with attention to the facts particular to the case and the context in which the alleged incident(s) occurred.

Conduct prohibited under this policy may manifest itself in many different ways. Sexual harassment may, for example, be as undisguised as a direct solicitation of sexual favors, or solicitation accompanied by overt threats. Harassment may also arise from behavior which has the effect of creating an intimidating, hostile, or offensive educational or working environment. In this regard, the following types of acts, pervasive and continuous, are more likely-than-not to result in allegations of sexual harassment: unwelcome physical contact, sexual remarks about a

person's clothing, body, or sexual relations, conversation of a sexual nature or similar jokes and stories, and the display of sexually explicit materials in the workplace or used in the classroom which are without defensible educational purpose.

Sexual harassment may occur within a variety of relationships. It may occur among peers, or it may occur where no relationship exists between the parties other than being co-employees or co-students.

Especially injurious is harassment in relationships characterized by inequality of power, where one party has institutional authority over the other. Inherent in these relationships is the power and fear of reprisal. Sexual harassment may occur between persons of the same or different genders.

Education and awareness are the best tools for the elimination of sexual harassment. The school is committed to taking appropriate action against those who violate the provisions of the policy. The School is also committed to protecting targets of harassment from retaliation.

Individuals who believe themselves subjected to an incident of sexual harassment should contact the School Director or Administration. The School has made prohibition of sexual harassment a priority, but ultimately, no satisfactory investigation or resolution of a complaint can occur without the initiative and continuous cooperation of the person(s) who feel injured. Similarly, allegations of sexual harassment are extremely serious, with potential for great harm to all persons if ill-conceived or without foundation. Procedures which implement campus policy recognize the potential; the School is committed to protecting the rights of the alleged offender as well as the offended.

The School Director responds to and investigates any allegations of sexual harassment, and ensures consideration is given to the situation and wishes of the complainant(s).

The investigation of such a complaint includes discussing the matter with the person accused of sexual harassment. The findings of the investigation are confidentially reported to the School representatives as deemed appropriate by the School Director. Sanctions for sexual harassment may range from reprimand to termination, depending upon the circumstances of the case.

Facts on Acquaintance Rape

The most common type of rape is committed by someone the victim knows, typically a date or acquaintance. To minimize one's risk of being sexually assaulted by an acquaintance, the following points should be kept in mind:

- Alcohol and/or drug use is frequently associated with acquaintance rape, as these increase vulnerability.
- Avoid being in secluded places with someone you do not know well.
- Always trust your instincts! If you feel uneasy or sense something is wrong, get out of that situation immediately. Do not worry about being polite!
- Be clear about your own sexual intentions and communicate your limitations clearly. Say, "Yes," when you mean, "yes", and, "No," when you mean, "no"!
- Avoid attending or staying late at parties where men greatly outnumber women.

- Have a safe means of transportation home.

Registered Sex Offenders

The Federal Campus Sex Crimes Prevention Act, (CSCPA), 42 U.S.C. 14071(j), requires institutions of higher education to advise the members of their campus communities of the location of information concerning individuals employed by, enrolled in, and/or serving at the institution who are registered sex offenders. Individuals who are required to register with the appropriate state office as sex offenders must also inform the state office in which they are registered whenever they enroll in, become employed by, or undertake a vocation at an institution of higher education. The CSCPA requires the state Sex Offender Registry offices to notify an institution of higher education whenever a sex offender on its registry provides notice that he or she is enrolled in, employed by, or has undertaken a vocation at that institution and to provide information concerning that individual. The CSCPA does not require institutions of higher education to request information from state sex offender registries.

The following website contains a database for registered sex offenders in the State of Ohio, as well as a federal database that contains information on registered sex offenders in all states.

http://sheriffalerts.com/cap_main.php?office=55149

National Sex Offender Public Website maintained by the U.S. Department of Justice:

<http://www.nsopw.gov/en-US>

Domestic Violence

Domestic violence is prohibited and not tolerated by the schools. Domestic violence” means a “felony or misdemeanor crime of violence committed by—

- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or
- any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating Violence

Dating violence is prohibited and not tolerated by the schools. "Dating violence” means “violence committed by a person—

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:

- the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.

Stalking

Stalking is prohibited and not tolerated by the schools. “Stalking” means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress

Dating Violence, Domestic Violence, and Stalking Policies

All reported instances of domestic violence, stalking, dating violence are investigated immediately, to effectively prevent any reoccurrences. Appropriate disciplinary, criminal, and/or legal action is taken with the consent of the victim(s). The investigation will be fair, impartial, and equitable. There are grievance procedures in the school Catalog. All parties are able to file a grievance. Administration endeavors to assist any student who has been victimized on campus.

All personnel are directed to immediately notify the School Director of any reported instances of dating violence, stalking, and domestic violence, following any necessary and appropriate emergency steps to aid the victim(s), but only upon obtaining consent of the victim(s) (i.e., providing first aid, calling 911, etc.)

Upon receiving the consent of the victim(s), Administration proceeds as follows:

1. Administration makes immediate contact with the person(s) involved.
2. Administration contacts 911 as needed. The victim is advised to seek medical attention.
3. If the victim prefers private transportation to the hospital, this is arranged through the student’s emergency contact person.
4. Administration completes a Student Incident Report, following outlined procedures for processing the form. The forms can be accessed in the Business Office.
5. The victim(s) are provided information outlining the options of the victim(s) for civil or criminal prosecution or availability of mediation, and the disciplinary process. The School Director or designee makes available to the victim(s) current civil and criminal prosecution information obtained through the local police and district attorney’s offices.
6. Administration does not allow other students or unauthorized personnel access to the victim(s), nor will it allow the press to contact the victim(s) without express consent of the victim(s). Administration must contact the spouse(s) or parent(s) of the victim(s) based on consent.

- 1-303-839-1852
- National Council on Child Abuse and Family Violence 1155
Connecticut Ave, NW Suite 400
Washington, DC 20036
1-800-222-2000
- National Health Resource Center on Domestic Violence Family
Violence Prevention Fund
383 Rhode Island St. Suite 304
San Francisco, CA 94103-5133
1-415-252-8900
- National Committee to Prevent Child Abuse (NCPCA) 332 S
Michigan Ave. Suite 1600
Chicago, IL 60604
1-312-663-3520
- National Coalition Against Sexual Assault
125 N Enola Dr.
Enola, PA 17025
1-717-728-9764

Local/State Organizations:

- Ohio Department of Rehabilitation and Correction Office of Victim Services
<http://www.drc.state.oh.us/web/VICTIM.HTM>
1-888-VICTIM4 (1-888-842-8464)
- Ohio Attorney General Crime Victim Services
<http://www.ohioattorneygeneral.gov/Victim>
1-800-282-0515
- Ohio Attorney General Crime Victim Compensation Program
<http://www.ohioattorneygeneral.gov/victimscompensation>
Attorney General's Office at 1-800-582-2877
- Ohio Alliance to End Sexual Violence
www.oaesv.org
1-888-886-8388

Cincinnati School of Medical Massage

- Women Helping Women
1-513-977-5541; 24-hour hotline 1-513-381-5610
<http://www.womenhelpingwomen.org/>
- YWCA Greater Cincinnati
1-513-241-7090
<http://www.ywcacincinnati.org/>

Cleveland Institute of Medical Massage

- Cuyahoga County Public Safety & Justice Services- Witness/Victim Services Center
1-216-443-7265
<http://ja.cuyahogacounty.us/en-US/wvsc-new.aspx>
- Cleveland Rape Crisis Center

1-216-619-6194 or 1-440-354-7364; 24-hour hotline 1-216-619-6192

www.clevelandrapecrisis.org

- Beacon Health
1-440-354-9924; Crisis Hotline 1-440-953-TALK (8255)
<http://www.beaconhealth.us/>

Dayton School of Medical Massage

- Montgomery County Children Services
1-937-224-5437 (KIDS)
<http://www.mcoho.org/childrenservices/>
- Montgomery County Victim/Witness
1-937-225-5623
http://www.mcoho.org/government/elected_officials/prosecutor/office_divisions/victim_witness_division.php
- Artemis Center for Alternatives to Domestic Violence
1-937-222-7233 (SAFE)
www.artemiscenter.org
- Crisis Care
1-937-224-1694
- Womanline
1-937-223-3446
<http://womanlinedayton.org/>
- YWCA
1-937-223-5201
<http://www.ymcaonline.org/>

Dayton School of Medical Massage-Lima

- Crossroads Crisis Center, Inc.
1-877-228-4357; 1-419-228-4357
www.crossroadscrisiscenter.com
- Lima Samaritan House 1-419-222-HOME(4663)
<http://samaritanhouselima.com/>

Firearms and Weapons

Firearms and weapons of any sort are prohibited on campus property.

As required by the Clery Act, the schools provide all required campus crime data to the Department of Education annually. The United States Department of Education Office of Postsecondary Education provides a rapid customized report for public inquires relating to all campus crime data, called the Campus Safety and Security Data Analysis Cutting Tool. The crime data for the schools can be found on the Campus Safety and Security Data Analysis Cutting tool website at <http://ope.ed.gov/security/>.

***Reported crimes may involve individuals not associated with the institution.**

Cleveland Institute of Medical Massage			
ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	1	1	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
ARRESTS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
DISCIPLINARY ACTIONS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
ARRESTS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	1
DISCIPLINARY ACTIONS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0

* Reported crimes may involve individuals who are not affiliated with the school.

Cincinnati School of Medical Massage			
ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0

Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0

Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
ARRESTS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0

Liquor law violations	0	0	0
DISCIPLINARY ACTIONS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
ARRESTS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
DISCIPLINARY ACTIONS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0

* Reported crimes may involve individuals who are not affiliated with the school.

Dayton School of Medical Massage			
ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
ARRESTS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
DISCIPLINARY ACTIONS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
ARRESTS PUBLIC PROPERTY*	2013	2014	2015

Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
DISCIPLINARY ACTIONS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0

* Reported crimes may involve individuals who are not affiliated with the school.

Dayton School of Medical Massage-Lima			
ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0

Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	1	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES ON-CAMPUS	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
HATE CRIMES PUBLIC PROPERTY*	2013	2014	2015
Murder/non-negligent manslaughter	0	0	0

Manslaughter by Negligence	0	0	0
Sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
ARRESTS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
DISCIPLINARY ACTIONS ON CAMPUS	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0
ARRESTS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	1	1	0
Drug Abuse violations	0	0	0

Liquor law violations	0	0	0
DISCIPLINARY ACTIONS PUBLIC PROPERTY*	2013	2014	2015
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse violations	0	0	0
Liquor law violations	0	0	0

* Reported crimes may involve individuals who are not affiliated with the school.